



Title: **Board Certified Behavior Analyst**

The Sparks Group is looking for an ABA – BCBA Program Consultant. Our Program Consultant is responsible for developing, managing, and supervising programs for individuals with autism spectrum disorders (ASD) based on the principles of applied behavior analysis.

**Duties and Responsibilities for our ABA – BCBA Program Consultant:**

ABA – BCBA Program Consultant is responsible for all or parts of these areas:

- Administer, conduct, evaluate and supervise the implementation of behavioral assessment measures (e.g., ABLLS, VB-MAPP, Vineland) and functional assessment measures
- Develop, supervise the implementation of, and monitor treatment plans, monitor progress and change objectives as needed, and complete appropriate paperwork.
- Create individual behavior therapy goals that are realistic and achievable based in the results of appropriate assessment and in accordance with the client’s IFSP or IEP.
- Educate, observe, assess, and supervise the educational activities and service delivery of ABA Therapists to ensure that programs are being implemented correctly and that data are being recorded accurately. This may include regularly scheduled meetings with Therapists outside of the clients session time.
- Write monthly and quarterly reports and yearly progress reports, recommendations for services, consultation reports, discharge summaries, etc as needed.
- Conducts regular caregiver and/or teacher training and consultation
- Provide support for families by attending IFSP/IEP meetings or other conferences.
- Meet regularly with Clinical Supervisor and/or the Executive Director and notify her/him immediately of issues impacting client’s progress and satisfaction
- Responds to referrals for service in a timely and appropriate manner
- Participates in professional meetings or conferences deemed to be beneficial to The SPARKS Group’s Development

**Qualifications for our ABA – BCBA Program Consultant:**

- Master's degree in behavior analysis, psychology, social work, education or related field.



- Current license/certification (BCBA or BCaBA)
- ABA – BCBA Program Consultant will need to have at least three years’ experience working as an ABA consultant/in-home therapist in the autism or developmental disability field
- At least three years’ experience serving individuals with ASDs with a full range of skills and abilities
- Strong knowledge and deep understanding of behavior analytic therapies; experience delivering these services
- Experience with staff training and supervision
- Must be proficient with DTT, ABA Program/Goal Development, ABA Behavior Reduction and Skills Acquisition Procedures, and Staff Training
- Must have excellent writing and communication skills, be highly organized with the ability to multi- task
- Must be able to work as a part of a team
- Ability to interact well with children
- Ability to work well independently
- Have means of transportation- license to drive and proof of valid insurance

**We offer a competitive salary based on previous experience with periodic raise and training.**